

MEMORANDUM OF AGREEMENT

B E T W E E N:

BELL ALIANT REGIONAL COMMUNICATIONS, L.P.
(the "Company")

- and -

CEP ATLANTIC COMMUNICATIONS COUNCIL
(the "Council")

Whereas the Company has a requirement to establish a temporary FibreOP Reporting Centre at 48 Cemetery Rd Hampton, NB to assist with the expansion of its FibreOP network. The scope of the FibreOP Program in Hampton has 1,819 premises passed requiring the Factory to be in place until October 15, 2012.

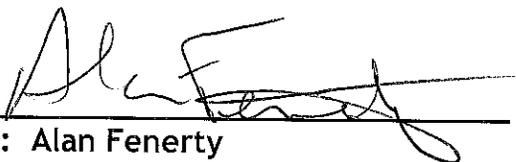
And Whereas, the Council has an interest in supporting expansion of the FibreOP network

Therefore the parties, on a without prejudice basis, agree as follows:

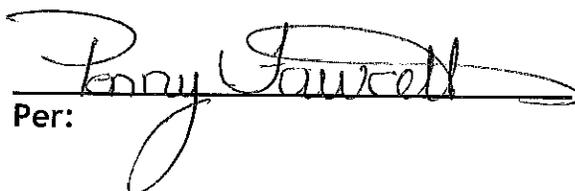
1. The temporary FibreOP Reporting Centre at 48 Cemetery Rd will be in operation from July 30th to October 15, 2012.
2. Applicable provisions of Article 10 of the Collective Agreement will be followed as they apply to employees working in this temporary location
3. All employees required to work in this FibreOP Reporting Centre, will be temporarily reassigned, as per the terms of Article 33.05. The period of temporary reassignment is expected to last until October 15, 2012
4. Prior to an employee accepting a temporary reassignment to this temporary FibreOP Reporting Centre, they will be advised that they will be expected to work alongside Contractors.

AGREED this 24th day of July, 2012_____.

BELL ALIANT


Per: Alan Fenerty

CEPACC ATLANTIC
COMMUNICATION COUNCIL


Per: